

NFBPA



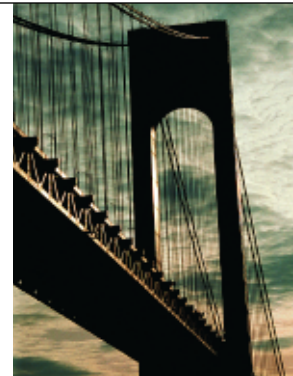
ORGANIZATION

MISSION

SERVICES



NATIONAL
FORUM
FOR
BLACK
PUBLIC
ADMINISTRATORS



[BACKGROUND]

What is the NFBPA?

The National Forum for Black Public Administrators (NFBPA) is the professional membership organization dedicated to the advancement of Black leadership in the public sector. Founded in 1983 in Fort Lauderdale, Florida, the NFBPA membership has grown to include managers and executives in virtually all disciplines represented in state and local governments. In addition to public service professionals, the association's membership embraces graduate students, deans and faculty at schools of public administration, community service professionals and executives in the corporate sector.

With over 2500 members representing more than 350 jurisdictions and 40 local chapters in 37 states, NFBPA has emerged as the nation's premier association of Black public leadership. It has a growing and proud reputation for strengthening the capacity of state and local government managers in a multitude of disciplines, through intensive training, professional development programs, and a powerful network of Black public leadership. The organization is governed by a 27-member Board of Directors.



[MISSION AND GOALS] OF NFBPA

The mission of the NFBPA is embodied in the organization's commitment to strengthen the position of Blacks within the field of public administration; to increase the number of Blacks appointed to executive positions in public service organizations; and, to groom and prepare younger, aspiring administrators for senior public management posts in the years ahead.

The NFBPA mission is realized through the pursuit of the following important goals:

- To serve as a magnet organization for linking public, private and academic institutions into an effective network to support interdisciplinary communications, management innovation and professional development among Blacks choosing public service careers.
- To provide intensive and rigorous training in critical management areas in response to the specialized needs of Black public sector professionals.
- To identify and groom younger, emerging Black administrators and provide relevant exposure to the challenges and rewards of public service careers.
- To conduct research on selected social and economic issues endemic to Blacks.
- To sponsor and conduct national and regional forums that enable the discussion of timely issues and topical concerns that directly impact public management and the needs and concerns of the Black community.
- To develop and maintain a national information bank on the nation's growing Black public administrative leadership.
- To promote, strengthen and expand the roles of Blacks in all aspects of public administration.



[CORE PROGRAMS]

The Center for Leadership Development

In addition to a broad array of quality membership services sponsored by the NFBPA, a number of special programs have been established in direct response to critical needs in public administration.

In the training arena, the NFBPA operates four widely acclaimed programs that address the varied needs of established and emerging public administrators in the United States and abroad.

The Executive Leadership Institute (ELI) — is an intensive executive training program developed to polish the managerial skills of successful Black managers seeking executive level appointments in the public sector.

The Mentor Program — matches younger, emerging public administrators with seasoned executives to facilitate the provision of support and personalized assistance in career planning, skills enhancement and networking. The ELI and Mentor programs run from September to April, and participants are selected after a competitive application process.

The Bridges Summer Internship Program — matches enthusiastic and talented graduate and undergraduate students who aspire to careers in public service with state and local government agencies that are committed to providing students with exposure to government operations.

International Programs — Since 1990, the National Forum for Black Public Administrators has maintained a strong interest and commitment to serving economically disadvantaged communities in the US, Africa, and the Caribbean. NFBPA has served as both prime and sub-contractor on several USAID projects geared at training the next generation of public managers in Africa. NFBPA maintains a national database of members interested in sharing their public management skills abroad.

Scholarships — Student members are eligible to apply for scholarship funds established in partnership with our corporate supporters to assist with academic fees and tuition.



[MEMBER BENEFITS]

NFBPA is proud to offer the following services and programs to meet the management and professional development needs of its national membership:

National Network — the opportunity to participate in a vibrant, national network of the nation's most respected Black public professionals and a unique forum in which to exchange management innovations, professional development techniques and skills building strategies.

Membership Card and Lapel Pin — Carry the card and wear the pin to let colleagues know of your involvement in the nation's premier association of Black public leadership.

National Membership Directory — An invaluable tool for networking with peers in public management, the directory contains an alphabetical listing of the association's membership.

The Forum Magazine — NFBPA's informative and widely-read quarterly publication. Look to *The Forum* for practical advice on professional development and insight on social and economic concerns impacting the Black community.

Career Services — NFBPA provides premier employment resources for recruiters and job seekers through NFBPA's Career Link and Career Center. Career Link is the organization's monthly recruitment publication. Career Center is the NFBPA's interactive online job board which gives recruiters access to the most qualified talent pool to fulfill staffing needs. Active job seekers can showcase their skills and work experience to prospective employers to find the best job opportunities.

Discounts on Car Rentals — Discounts are available at Avis and Hertz agencies.

Local Chapters — Members have the opportunity to associate or develop local or regional chapters of the NFBPA.

Participation in NFBPA Task Forces, Advisory Councils and Constituent Groups — Link with your peers from across the country in cooperative forums to address critical issues.

The Corporate Role In NFBPA

As Black public administrators endeavor to address critical issues and pressing concerns impacting state and local governments, the need to explore mutually beneficial, cooperative relationships with the private sector becomes increasingly important. The National Corporate Advisory Council provides a unique forum in which corporate managers and public sector executives can come together to explore and test innovative solutions to important challenges. Through these partnerships, both government and private industry have the opportunity to seek cooperative solutions, which may improve the quality of life for the citizens of urban and rural America.

NFBPA Business Membership Dues:

Up to **250** employees
\$1,000

251–499 employees
\$2,000

Over **500** employees
\$5,000

Annual FORUM

Each spring, the NFBPA annual conference convenes with over 1,000 members and other participants for several days of education, professional development, and networking activities. Workshops are offered on a wide array of topical issues that are critical to public service management and professional development.

NFBPA MEMBERSHIP APPLICATION

PLEASE ENROLL ME AS AN NFBPA MEMBER IN THE FOLLOWING CATEGORY

- GOLD Associate Member \$5,000
 SUSTAINING Associate Member \$2,000
 PRIMARY Associate Member \$1000
 Individual Member \$175
 Student Member \$25

Local Chapter Name: _____ Enter the Chapter Cost: \$ _____

- Check one:
 Please charge my dues to the credit card referenced below
 My membership check is enclosed (make check payable to NFBPA)
 Please invoice me (your membership enrollment will officially begin the date payment is received)

BUSINESS DATA (to be completed by all applicants)

Name: _____ Title: _____
 Agency/Company: _____ Jurisdiction: _____
 Business Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Fax: _____ Email: _____

PERSONAL DATA (to be completed by all applicants)

Home Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Date of Birth: (mm/dd/yyyy): _____

MEMBER DATA

PROFESSIONAL ROLE:

- PRO1 Staff
 PRO2 Technical Specialist
 PRO3 First Line Management
 PRO4 Middle Management
 PRO5 Top Management
 PRO6 Elected Official
 PRO7 University Administration
 PRO8 University Teaching
 PRO9 Other

AREA OF INTEREST:

- AGE Aging
 AST Asst. to City/County Mngrs
 AUD Auditing
 CA City/County Administrator
 CC City/County Commissioner
 CED Community & Econ. Devel.
 CM City/County/Admns/Managers/CEO
 CONS Consultant
 CONT Contract Compliance MBD
 CONV Convention Center
 CORP Corporation

- CRIM Corrections, Parole
 CS Chief of Staff
 DAC Deputy/Asst/City/County Mngrs
 ECON Economic Development
 EDU Education, Training, Univ.
 EEO EO Contract Compl. MBD
 ELEC Elected Official
 EMPL Employment & Training
 ENVI Environment, Waste Mgmt
 FED Federal
 FIN Finance & Budget
 GA General Administration

- GS General Service Admin.
 HEAL Health Care
 HOUS Housing & Comm. Devel.
 HR Human Resources/Labor Rels.
 HSO Human Services/Admin.
 IT Information Tech./Systems
 JUD Judicial, Lawyers
 LEGI Legislative Affairs
 LIBR Librarian
 NP Not-for Profit
 OTHE Other
 PLN Planning

- PROC Procurement, Contracts
 PS Public Safety
 PW Public Works/Service
 REC Recreation & Parks
 RETI Retired
 STU Student
 TRAN Transportation
 UNC Unclassified

- 04 Municipal Government
 05 Non-Profit Organization
 06 Private Business
 07 Retired
 08 Self-employed
 09 State Government

EDUCATION:

- 01 High School
 02 Undergraduate Degree
 03 Graduate Degree
 04 Doctorate
 05 Other _____

EMPLOYMENT SECTOR:

- 01 College or University
 02 County Government
 03 Federal Government

STUDENT INFORMATION (to be completed by student applicants only)

College/University: _____
 Major: _____ Graduation Date: _____
 Degree: _____

Please send membership materials to my BUSINESS HOME address.
 I was referred to NFBPA by (Name/NFBPA Chapter or other affiliation): _____

Note: Student Memberships are limited to four consecutive years. Adults who are employed full-time and pursue part-time academic study are ineligible for student memberships, please include document that verifies full-time status.

PAYMENT INFORMATION

We Accept: VISA | MASTERCARD | AMERICAN EXPRESS | DISCOVER

Credit Card Number: _____ Expiration Date (mm/yy): _____
 Name on Card: _____ Billing Zip Code: _____

